



**urban** FOOD  
FOR ALL  
**gleaners**

**2023  
ANNUAL  
REPORT**





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**urban gleaners**  
FOOD FOR ALL



## A NOTE FROM NICO

2023 was a year of change and growth for Urban Gleaners. Our founder Tracy Oseran, after 17 glorious years of gleaning, passed on the baton to me and the rest of our team. Tracy's vision has not only set the foundation for our mission, but has inspired our evolution over the last year as we continue to grow into supporting the possibility of a more sustainable food system and resilient community. For example, we forged new partnerships with local farms and started our first farm gleaning project with delicious success. We brought back our joyous fundraising dinner, Gleaners' Supper, after a 4 year pandemic hiatus. We shifted and grew our staff in order to better support our Free Food Markets.

While we celebrated many wins at UG, we were responding to the ever growing need in our city. In March, the pandemic era SNAP benefits ended while inflation challenged our community and overnight we saw a major influx of our neighbors in need of assistance. As a nation, we are simultaneously seeing some of the worst levels of food insecurity in decades in tandem with staggering amounts of food waste that are fueling our current climate crisis.



Our model is effective, lean and responsive, allowing us the ability to snag nutritious food before it becomes "waste" and redistribute it to our neighbors. Food should be a fundamental right for all.

For our first ever annual report, I'd like to take a moment to look ahead. As we plan for what our next few years here at UG will look like, I am filled with optimism and determination. We are developing new partnerships with farms and local businesses to rescue more food than ever. We are strengthening our relationships with our Free Food Market partners, ensuring that our markets are abundant and equitable - always allowing access to food with no barriers and no questions asked. This annual report is also coupled with the launch of our new brand and website, which we hope will streamline communication with potential food donors as well as make finding food and markets easier for those searching.

Despite the challenges that lie ahead, I am confident that with the continued support and collaboration of our community, we will continue to make significant strides towards our goal of eradicating hunger and food waste.

None of this could be possible without the unwavering support of our dedicated staff, volunteers, donors, and community partners. Their passion, generosity, and hard work have been instrumental in driving our mission forward and making a tangible difference in the lives of those we serve.

We will be here gleaning and providing nourishment until hunger and waste are no longer a burden on our community.

With much gratitude,

Nico Niebes | Executive Director

# about URBAN GLEANERS

## OUR MISSION

At Urban Gleaners we collect delicious, fresh food before it can go to waste. And we get it to people who need it. Pure and simple.

## OUR VISION

Urban Gleaners strives to eliminate all barriers to accessing nourishing food to ultimately create a resilient system that celebrates food as a fundamental right in a just society.

## OUR DEI COMMITMENT

As an organization that believes strongly in the right of all people to have access to healthy food and the dignity that goes with it, Urban Gleaners is committed to diversity, equity, and inclusion. Our perspective is informed by these understandings:

- A healthy diversity of perspectives and experiences leads to better processes and more just results.
- The communities who are impacted most by hunger are the ones most underrepresented in government and community leadership.
- The more diverse and inclusive we are as an organization, the more welcoming we can be to the communities we serve, and the more responsive we can be to their needs.

To make our organization reflect the diversity of the people we serve, we will:

- Craft and implement our programs to reflect the cultural preferences of the people we serve, and we will continually work to deepen our understanding of those preferences.
- We will treat all of our participants with dignity and respect.
- We will create an organizational culture that values people of all backgrounds and that is based on respect, integrity, and honesty.
- We will work to increase the diversity of our staff and our Board of Directors.



# excess & access WHAT WE DO

Urban Gleaners successfully addresses two of the major systemic issues plaguing our country: eliminating food waste while simultaneously redistributing this food to our community members who need it most. We proudly identify not only as a hunger-relief organization, but as a highly successful environmental-sustainability agency.

Municipal solid waste landfills are the third largest source of human-related methane emissions in the USA. The impacts of the food we recover are immense, and our work provides a simple, efficient, and equitable solution to climate problems. Since our founding in 2006, we have rescued over **11 million pounds of food** from being thrown away in landfills, where it decomposes and creates harmful methane gas. Diverting 11 million pounds of food and delivering it to families offsets the impact of over 1400 households' electricity consumption, or nearly 1700 passenger vehicles driven, over one year.

Urban Gleaners' role is to provide a critical link between businesses or farms that have excess food and the food insecure people who need it. Wasted food degrades the human experience and damages lives; we are committed to repairing that harm and preventing it from afflicting others. Unlike traditional food banks and food pantries, we offer a range of nutritious, healthy foods (produce, meat, dairy, grains) that children need for healthy development directly to food-insecure families, and we do it in an equitable way that celebrates food as a fundamental right in a just society.

**40%**  
OF FOOD IN  
THE US  
ENDS UP IN LANDFILLS

**26%**  
OF OREGON'S  
CHILDREN  
DO NOT HAVE  
SUFFICIENT  
ACCESS TO  
HEALTHY  
FOOD

**COLLECTING AND  
REDISTRIBUTING FOOD  
IS ONE OF  
THE SIMPLEST  
& MOST  
EFFECTIVE WAYS TO  
COMBAT BOTH  
HUNGER &  
CLIMATE CHANGE**



# rooted in COMMUNITY

"I had a 15 year old student who came to me and explained that she only had one apple and a 1/2 gallon of milk in the fridge at home for a family of six. She now gets to shop every Friday at our Free Food Market to support her family. The difference Urban Gleaners makes for the Southridge Community is huge. Having free access to groceries for families with little to no money to pay for food - it's very meaningful for students' lives." - Free Food Market volunteer at Southridge High School

"This service is amazing. The volunteers welcome you in with a friendly wave, they are smiling and kind, and don't make you feel like a burden. The food is healthy. I feel like we can make it. Like we have a cushion and don't have to be so stressed which means I am nicer to my children and spouse. And I feel like our community really cares." - Free Food Market attendee

"Thank you so much for the food for our family. It was really, really good! Healthy too! Good for our brains." - Alex, Third Grader whose family attends a Free Food Market





# WHO WE ARE

## Staff

**Tracy Oseran** | Founder  
**Nico Niebes** | Executive Director  
**Luca Townsend** | Program and Operations Manager  
**Amber Durkin** | Sustainability and Operations Manager  
**Katy Hill** | Communications and Development Manager  
**Lizz Marks** | Community Outreach Coordinator  
**Cait Brigham** | Farm Gleaning Coordinator  
**Jason Howd** | Community Support Assoc.  
**Wesley Mozil** | Community Support Assoc.  
**Jeff Monday** | Community Support Assoc.  
**Carson Crawford** | Community Support Assoc.  
**Emily Lockshin** | Community Support Assoc.  
**Miguel Jimenez-Mateo** | Community Support Assoc.  
**Parker Slote** | Community Support Assoc.  
**Zia Laboff** | Community Support Assoc.

## Board of Directors

**Gregory Gourdet** | Founder of Kann  
**Tyler Malek** | Co-Founder of Salt & Straw  
**Kate Barker** | Board President  
**Kathryn Williams** | Dir. of Government Affairs at NW Natural  
**Clare Stager** | Internal Community Manager at SEED  
**Lena Braun** | Board Secretary  
**Lindsay Funston** | Editor in Chief at The Kitchn  
**Michelle Allen** | Free Food Market Host  
**Jennifer Chi** | Dir. of Digital Experience CareOregon  
**Robin Snyder** | Urban Gleaners Volunteer



# our 2023 VOLUNTEERS

Our dedicated group of volunteers can be found in our warehouse repacking prepared meals, picking up food from various food donors around Portland, and helping facilitate our Free Food Markets.

**Thank you to everyone who volunteered in 2023!**

## 77 TOTAL VOLUNTEERS



Our staff is small, so we rely heavily on our volunteers to help us make a meaningful impact in Portland by fighting against food waste and food insecurity. Because of them, we have created a vibrant community that cares deeply about an equitable and just food system.

**"Volunteering at Urban Gleaners leaves me feeling nourished -- I always leave here smiling. In my primary job, I see a lot of patients living with financial insecurity, houselessness, and hunger, so volunteering with this wonderful organization makes me feel a part of the solution. I also appreciate the community of like-minded, compassionate, and caring volunteers and staff that I have found here, and I look forward to seeing them every week!" - Elin M.**





Dear Urban Gleaners,  
I am writing this letter to express gratitude.  
I am so thankful for what you guys do  
for our community. I appreciate all the  
time and effort that you guys put into  
giving food to our community. Once again  
thank you for making a difference in  
our community.

Sincerely,

Ana G, Aloha High, grade 9.

Dear Urban Gleaners.  
Thank you Urban Gleaners for providing food and a feeling of  
safety to students and family in my community. I have seen the  
effect of you in others. You make a better and more of a  
safe space for people in need. Please continue to help people.  
Thank you for your services  
- Benton Parker  
AHS freshmen

Dear Urban Gleaners Staff,  
Writing this letter to show my gratitude on  
what you people do. I feel so grateful that  
we have your service at Aloha High School  
helping others in need. You guys are doing  
a great job, and keep up the amazing  
work.

Sincerely,

Arturo Leyva Lopez, Aloha High, 9th grade.

**CREATING  
A LASTING  
IMPACT  
IN OUR  
COMMUNITIES**

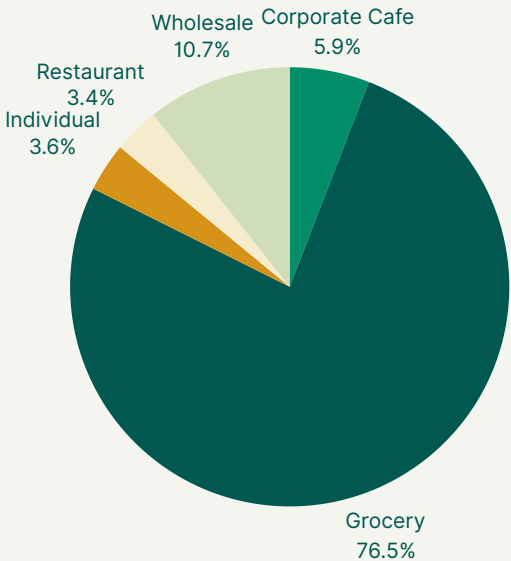


# 2023 BY THE NUMBERS

Our work would be impossible without our network of dedicated food donors. Our top donors of 2023 were:

TOP LOCAL FOOD DONORS	POUNDS
TRADER JOE'S	175,605
ZUPANS	153,498
WHOLE FOODS	135,113
NEW SEASONS	116,003
IMPERFECT PRODUCE	51,745
ORGANICALLY GROWN COMPANY	23,299
INTEL	21,741
NIKE	20,320

## DONOR TYPES



**1.15  
MILLION  
POUNDS  
OF FOOD  
SAVED**

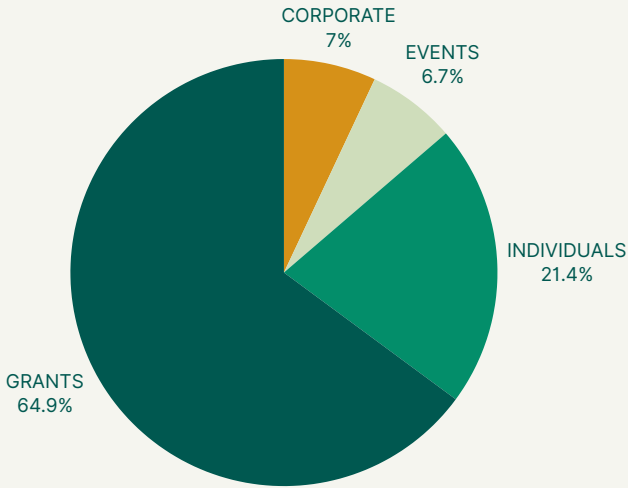
**962,000  
POUNDS  
OF FOOD  
DELIVERED**

**OVER  
100,000  
POUNDS OF  
METHANE  
DIVERTED**

This year, we received food donations from 185 unique partners and distributed to 91 different schools and organizations. We feel passionate about providing our Free Food Market attendees with choice. Thanks to our food donation partners, we can offer a week’s worth of groceries to families that include prepared meals, fresh produce, bread, dessert, dry goods, and frozen meat.

# 2023 financials BY THE NUMBERS

INCOME	
CORPORATE	\$77,421
EVENTS	\$74,402
INDIVIDUALS	\$237,162
GRANTS	\$718,699



## WHERE THE MONEY GOES

**84%** programs  
**10%** admin  
**6%** fundraising

### IN-KIND FOOD DONATIONS:

**\$5,752,465**

### INCOME AND EXPENSE TOTALS:

INCOME	EXPENSE
\$1,107,684	\$1,088,399

### Continuing growth

2023 was a big year for Urban Gleaners. We welcomed a new Executive Director, added staff, expanded our programming, and brought in more food than ever before.

Moving into 2024, we will continue to rely on our dedicated partners and donors to allow us to harness that momentum and expand our impact on the Portland community.

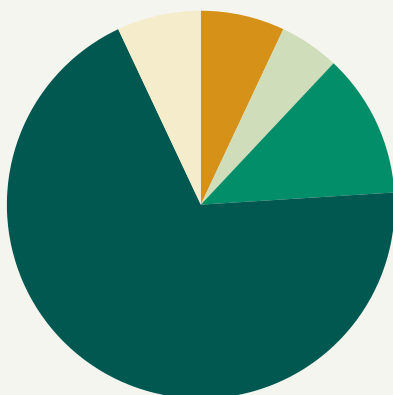
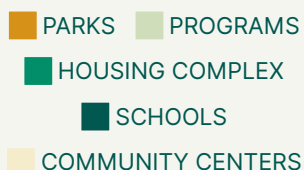




# free food markets BY THE NUMBERS

Our markets are available to anyone and operate on a “no questions asked” policy - folks do not need to show any id or proof of income to access our food. **We believe that food is a fundamental right - when we say “food for all” we really mean it!**

## Where we deliver :



Serving 8,000+ families every week.

IN 2023, WE DELIVERED NEARLY  
\$6 MILLION WORTH  
OF FOOD TO OUR MARKETS

84,500 LBS.  
OF FOOD  
DELIVERED  
EVERY SINGLE  
MONTH

42 FREE FOOD  
MARKETS IN  
MULTNOMAH  
AND  
WASHINGTON  
COUNTIES

At Urban Gleaners, we believe in providing equitable access to high quality, nourishing foods as an act of investing in resilient communities. To continue expanding our practice of closing the gaps within our local food system, we began a brand new Farm Gleaning Program where we harvest fresh produce straight from the field.

For our launch, we partnered with Wild Roots Farm located in Corbett, OR where our gleaners harvested everything from rainbow chard and mustard greens to tomatoes, spring onions, and so much more.

In the 2023 growing season, we harvested over **3,000 pounds** of veggies!

While excess or unmarketable produce can be incorporated into the soil, many farmers would prefer to see the fruits of their labor go to feeding local communities.

Food production also uses valuable resources like water, gasoline, and fertilizer. By harvesting everything that's edible and enjoyable, gleaners ensure that these resources don't go to waste.

This new program allows us to provide the highest quality produce to our Free Food Market attendees while simultaneously supporting local farmers and the health and vitality of their fields and crop.

This the first gleaning program of this kind in our community!

# farm gleaning PROGRAM HIGHLIGHT







# ug kitchen **PROGRAM HIGHLIGHT**

Throughout the year, we have a group of dedicated chefs that cook homemade meals using gleaned ingredients from our warehouse. This ensures that we are finding a home for excess produce while simultaneously providing a wholesome, chef-inspired meal for families to enjoy.

OUR CHEFS COOKED  
**OVER 30,000 MEALS**  
IN 2023!

We were able to purchase brand new equipment to upgrade our kitchen thanks to the grants we received from the Employees Community Fund of Boeing and Metro! Our chefs now have access to ergonomically-friendly stovetops and ovens AND a new fridge to keep our re-pack meals fresh and organized.

Our Chef Program and new and improved kitchen allows us to provide intentionally prepared meals to our market attendees.



# 2023 spotlight PARTNERSHIPS

## SALT & STRAW COLLAB

We partnered with Salt & Straw and Upcycled Food Association to create a flavor for the Upcycled Ice Cream Series. We gleaned day-old bread from our donation partners that would then be repurposed into a bread pudding with chocolate ganache flavor and it was DELICIOUS.

“The Upcycled Certified® Program is the world’s first third-party certification program for upcycled food ingredients and products. The ‘certified’ mark highlights upcycled ingredients and products procured and produced with surplus food or food by-products from manufacturing, that use verifiable supply chains and have a positive impact on the environment.”



## GIVING TUESDAY

For the 2023 giving season, we asked our market partners and volunteers to provide a wishlist of items and equipment they might need to support the wellbeing of their markets and the people they serve. Because of all of our incredible donors, we are able to purchase items like new pop-up tents, coolers, folding tables, and a list of other needed items to support the success of our Free Food Markets!

WE RECEIVED A TOTAL  
**OF \$21,675**  
FROM OUR CAMPAIGN!





# 2023 spotlight CELEBRATIONS



## GLEANERS SUPPER

After a 3-year hiatus, our Gleaners Supper fundraising event has returned! On October 15th, we hosted 145 guests and some of Portland's favorite chefs for an evening of good food and good company for a great cause. We are so excited to host this event annually again so we have a unique opportunity to celebrate our mission with our community and our donors.



We raised over  
**\$120,000**

### the chefs

Peter Cho | Han Oak  
Gregory Gourdet | Kann  
Tyler Malek | Salt & Straw  
Dani Morales | De Noche  
Jose "Lalo" Camarena | República  
Elsy Dinvil | Creole Me Up  
Mel McMillan | Sammich



# thank you

## 2023 FINANCIAL DONORS

Aabra Jaggard | Aaron Gilliland | Adam Mishaga | Adam Thuss | Adriane Seibert | Adrienne Pradith | Aimee Adelman  
Alexa Erkenbrack | Alice Indra | Alice McCartor | Alissa Silver | Alli Bratt | Alyssa Leeviraphan | Alyssa Sanchez | Amy  
Barlow | Amy Hetherington | Andrea Barrios | Andrea Dripps | Andrew Snyder | Anjuli Shah-Johnson | Ann Phillips | Anna  
Orban | Anne Rarick | Aram Shaw | Ashley & Tyler Hess | Ashley Ward | Ashly Robinson | August Nisell | Autumn Rose  
Barbara Baudinat-Hacke | Barbara Chalmers | Barbara Emily Knudson Charitable Foundation | Beau Plotner | Beaverton  
Farmers Market | Beeman Strong | Ben Gionet | Bev Balliet | Beverly Persons | Bill & Jean Oseran | Brendan McDonnell  
Brett Olsen | Brian Dombeck | Brian Oseran | Brianne Abramowicz | Briteney Mercer | Brooke Tassoni | Brunner & Lev  
Charitable Fund | Candace Elliott | Carey Booth | Carla Pastore | Carol Newman | Caroline Peel | Carolyn Korski | Cassie  
Louie | Cathy Bledsoe | Charles Schwab | Chris Yee | Christina Taylor | Christine Anderson | Christine Bourdette  
Christine Bracis | Christine James | Christine W Farrington | Christopher Ghormley | Cindy Gibson | City of Beaverton  
Claire-Elizabeth Sloan | Clark Foundation | Clinton Langosch | Cole Mills | Colleen Howard | Congregation Beth Israel  
Corrine Oishi | Craig Lindsay | Crystal Davis | Cynthia Ferrier | Cynthia Yee | Davenport Family Philanthropic Fund | David  
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Celnicker | Edward Feldhousen | Edward Olavarria | Elga Brown Fund | Elise Fajen | Elizabeth Bekooy Gewecke | Elizabeth  
Brennan | Elizabeth Neal | Elizabeth Okuda | Elton Mcquerry | Emily Armstrong | Emily Horowitz | Edward Celnicker  
Edward Feldhousen | Edward Olavarria | Elga Brown Fund | Elise Fajen | Elizabeth Bekooy Gewecke | Elizabeth Brennan  
Elizabeth Neal | Elizabeth Okuda | Elton Mcquerry | Emily Armstrong | Emily Horowitz | Employee Community Fund Boeing  
Eric Sterner | Erik M Johnson | Erskine Williams | Evin Foss | Exquisite Creatures | F Three Foundation | Facebook | Farina  
Bakery | Fidelity Charitable | First Tech Federal Credit Union | Florence V. Burden Foundation | Frank B Piacentini  
Franklin & Dorothy Piacentini Charitable Trust | Fred & Patty Hopp Foundation | Fred Blank | Gabriel Acee | Gail Mueller  
Gene d'Autremont | General Mills Corporate | George Wright | Georgia Harker | Georgia Prim | Gerry A Knechtel | Gina  
Fleschner | Give Lively Foundation | Gloria Guy | GPS Family Foundation | Grant Turner | Greg Nordin | Gretchen Newmark  
Gro Intelligence, Inc. | Harold Waldrop | Heather McGivney | Herbert A. Templeton Foundation | Hey Love | Holly Coit  
Holly Newton | Howard Lockshin | Howard McIlwraith | Ian McIlwraith | Ingrid Nylen | Irene Hansen | Isa Rex | Jacob  
Becker | Jaklyn Brookman | James C & Norma I Smith Foundation | James Jerde | James Martin | James Prosser | Jamie  
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& Diane Zidell Charitable Foundation | Jean B Tate | Jenifer Flynn | Jennifer Rappe | Jennifer Sorcinelli | Jennifer Stefanick  
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& Ilene Davidson | Jim Clarke | Jinx Faulkner | Joan Cirillo & Roger Cooke | Joan Moss | Joe Storm | John Boroski | John  
Dwyer | John Metcalf | John Moyer | John Sallak | John Santen | Johnny Leuthold Charitable Fund | Jonathan Kauffman  
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Robinson | Mary Clarke | Mary Jean Hubert | Mary Moerlins | Mary Unkeles | Mary Wilcox | Marynell & Bill Simkoff  
Matthew Cooke | Matthew Ellis | Matthew Jones | Maureen Bray | Maybelle Clark MacDonald Fund | Megan Fairbank  
Megan McWilliams | Meghan Valley | Mercedes Callahan | Metro | Michael Alberts | Michelle Lung | Michelle Tashima



Michelle Thor | Mike Doherty | Minh Bui | Misha Anderson | Mollie Comerford Peters | Molly Clarke | Morgan Stanley David Rae | Nathan Family Charitable Fund | MUFG Union Bank, N.A. | N&N Real Estate Services | Nancy Matela Naomi Reichman | Nathaniel Thelen | Network For Good | New Hampshire Charitable Foundation | New Seasons Market, LLC | Nicole Chandler | Nicole Wolfson | Nike Community Impact Fund | Niklaus Morin | Noah Lieberman Nora Mickelson | NW Natural | Joseph E. Weston Public Foundation | Pamela Mahon | Patricia Andersson | Patricia Miller | Paul "Skip" Anderson | Paul Graef | Paul Hamborg | Peter Bromka | Pincus Family Fund | Portland Children's Levy | Portland General Electric | Portland Trailblazers | Pride Foundation | Priscilla Favro | Priscilla Bernard Wieden Rae Nathanson | Rhonda Curtis | Rhonda Kennedy | Richard Andler | Richard Garber | Richard Lari | Robert LeGaye Robert Rineer | Robin Case | Robin Powell | Robyn Brewer | Rosalyn Shenker | Ruthanne Keim | Salt & Straw, LLC Sandeep Kumar | Sandy Papenfuhs | Sarah Epstein | Sarah Harding | Scott Becker | Sean & Anne Becker | Sean Gunn | Senator Ron Wyden | Shake Shack Enterprises LLC | Shannon & Brad Hart | Shannon Carlson | Shannon King Sharon Axtell | Sharon Engle | Sharon Manuel | Sharon Still | Sherie Weisenberg | Start Small Foundation Sternberg/Laurance Gifting Account | Steve Lavender | Sue Sacks | Susan Anderson | Susan Foster& David Bosworth | Susan Hyde Hoffman | Susan Jenkins | Susan Ledwidge | Susan Monti | Susan Morgan | Sylvia Pearlman Talia Guerriero | Tanya Rosencrance | Ted Sarvata | Terri Yandt | Terry Bean | The Autzen Foundation | The Gray Family Foundation | The Healy Foundation | The Holzman Foundation | The Oseran Family Fund | The Paschal Foundation | The Standard | The Timothy Shepard & Andra Georges Philanthropy Fund | Thomas Liu | Tillamook County Creamery Association | Tim Bishop | Timothy Jacobson | Tina Lamb | Tom Dwyer Automotive Service Tom Fink | Tony Garvey | Tracy's Small Batch Foods | Tricia Lawrence | Tyler Malek | Valerie Weiss | Veronica Vichit-Vadakan | Victoria Follette | Vista Capital Partners | Wafa Zouyed | Wayne Englander | Wells Fargo | Wheeler Foundation | William Allen | William Simkoff | William Youngman | WJR LLC | Yvonne Meekcoms Gionet | Zachary Nacev | Zera Foundation, Inc.



# FOOD FOR ALL.


## **Urban Gleaners**

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